



## Environmental Health & Safety Policy

At 2TRG we believe that our continued success depends upon maintaining the highest environmental, health and safety standards in our industry and ensuring an ideally balanced focus on economic, social and environmental issues. We recognize our global responsibility to ensure quality and sound environmental management as well as occupational, health and safety practices and to be actively involved in the environmental and social issues of our industry. Principals, Top Management and Employees are committed to excellence and continual improvement with regard to:

### **Quality**

- We are fully committed to service and product quality, meeting customer and product requirements and ensuring our customers satisfaction.

### **Compliance with Legal and other Requirements**

- Our facilities are fully permitted by all appropriate government authorities to manage the materials we handle.
- We maintain a robust Environmental, Health and Safety Management System, which includes procedures for identifying, maintaining and complying with all applicable legal and other requirements relative to environmental and occupational health and safety aspects of our business.

### **Prevention of Pollution**

- 2TRG conducts all business activities in a manner that protects the environment and minimizes negative environmental impacts.
- We perform environmental audits of our downstream vendors to ensure they manage all materials in a responsible fashion and meet our stringent environmental protection standards. We are committed to ensuring the accountability for hazardous electronic waste throughout the recycling chain through its final disposition.
- We prohibit the export of hazardous electronic waste throughout the recycling chain in violation of the Basel Convention, Basel Amendments, OECD decisions and the laws of the importing, exporting and transiting countries.
- Used and end-of-life electronic equipment is triaged and processed based on a "reuse, recover, dispose" hierarchy of responsible management strategies. 2TRG takes all practical steps to direct properly functioning equipment and components to reuse unless a customer directs otherwise.

### **Worker Safety and Social Accountability**

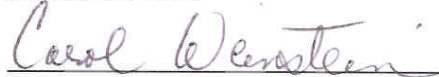
- We are committed to ensuring the health and safety of our workers and those of our downstream vendors. Prevention of worker occupational injuries and ill health within our organization as well as those of other organizations we conduct business with is paramount. Worker health and safety is fully encompassed within our Environmental, Health and Safety Management System.
- We prohibit the use of minor workers and prison labor for the processing of Hazardous e-Waste throughout the recycling chain.

### **Data Security**

- Data security concerns are of paramount importance. Several laws have been passed including HIPPA, Sarbanes-Oxley and FACTA governing the data lifecycle and requiring organizations to keep data secure. We are committed to educating our customers with regard to data security and privacy and we offer methods to ensure data is adequately destroyed.

**Environmental, Health and Safety objectives and targets are set and reviewed during Management Review in accordance with relevant procedures.**

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Carol Weinstein



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